

Safety, Health and Wellbeing Policy

We care about the safety, health and wellbeing of our people.

We are committed to maintaining a physically and psychologically safe, healthy and respectful environment where we look out for and support each other and comply with all applicable laws.

We will:

- Provide our people with the appropriate education, equipment and tools, and facilities and systems required to undertake work safely and without harm to health.
- Ask, listen and respond openly to our people, contractors and customers to ensure their input is included in decisions that impact workplace safety and health.
- Encourage curiosity and learning to identify, assess and manage risks in all we do.
- Promote and implement programs for our people that enable the prevention of physical and psychological harm.
- Take considered and responsible action to drive continual and innovative improvement objectives and outcomes in safety and health performance.

The responsibility for application of this policy rests with us all.

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Chris Ashton

Chief Executive Officer

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